

ANALYSIS

This ordinance amends Title 5 - Personnel, and Title 6 - Salaries, of the Los Angeles County Code by:

- Incorporating uniform, bonus and command pay provisions into the compensation for a new safety classification;
- Adding and establishing the salaries for eleven (11) employee classifications;
- Adding two (2) steps to the salary ranges of three (3) non-represented classifications in the Veterinarian series;
- Changing the title of one (1) non-represented classification; and making a technical correction to the title of one (1) non-represented employee classification;
- Restoring salary range tables and restoring salary range tables which were inadvertently omitted from a previously approved ordinance; and
- Adding and/or changing certain classifications and number of ordained positions in the departments of Auditor-Controller, Chief Information Office, Health Services, Internal Services, Ombudsman, Public Library, and Sheriff.

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County Counsel

By: _____
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Labor & Employment Division

ORDINANCE NO. _____

An ordinance amending Title 5 - Personnel, and Title 6 - Salaries, of the Los Angeles County Code to add eleven (11) new classes, to provide additional compensation for a new safety classification, to add, delete, and/or change certain classifications and number of ordinated positions in various departments, to implement the results of classification studies, and to make technical corrections.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Subsection B of Section 5.72.080 is hereby amended to read as follows:

...

B. Department of parks and recreation. In addition to all other compensation provided for in this Code, any person employed in the position of Lake Aquatics Manager (Item No. 2959) or in the position of Chief Lake Lifeguard (Item No. 2960) shall be entitled to the following:

- ~~1. Effective March 1, 2005, a one-time-only lump-sum payment of \$2,500.00;~~
- ~~2~~1. \$1,000.00 payable between December 1, 2005, and December 15, 2005, provided such person was employed in one of said positions on November 1, 2005;
- ~~3~~2. \$1,000.00 payable between December 1, 2006, and December 15, 2006, provided such person was employed in one of said positions on November 1, 2006;
- ~~4~~3. \$1,000.00 payable between December 1, 2007, and December 15, 2007, provided such person was employed in one of said positions on November 1, 2007;
- ~~5~~4. The provisions of this subsection B shall only apply if such person's performance is "Competent" or better.

SECTION 2. 6.28.050 is hereby amended to add the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
<u>2960</u>	<u>CHIEF LAKE LIFEGUARD</u>	<u> *</u> <u>01/01/2006</u>	<u>90F</u> <u>91E</u>
<u>1416</u>	<u>HEALTH INFORMATION ASSOCIATE</u>	<u> *</u> <u>01/01/2006</u>	<u>74E</u> <u>75D</u>
<u>1412</u>	<u>HEALTH INFO MGMT ASSISTANT DIRECTOR</u>	<u> *</u> <u>01/01/2006</u>	<u>88E</u> <u>89D</u>
<u>1413</u>	<u>HEALTH INFO MANAGEMENT DIRECTOR</u>	<u> *</u> <u>01/01/2006</u>	<u>92E</u> <u>93D</u>
<u>1410</u>	<u>HEALTH INFO MGMT SENIOR SUPERVISOR</u>	<u> *</u> <u>01/01/2006</u>	<u>82E</u> <u>83D</u>
<u>1409</u>	<u>HEALTH INFO MANAGEMENT SUPERVISOR</u>	<u> *</u> <u>01/01/2006</u>	<u>80E</u> <u>81D</u>
<u>1419</u>	<u>HEALTH INFO MGMT TUMOR REGISTRAR</u>	<u> *</u> <u>01/01/2006</u>	<u>77E</u> <u>78D</u>
<u>1411</u>	<u>HEALTH INFORMATION MANAGER</u>	<u> *</u> <u>01/01/2006</u>	<u>85E</u> <u>86D</u>
<u>1418</u>	<u>HEALTH INFO SENIOR TECHNICIAN</u>	<u> *</u> <u>01/01/2006</u>	<u>78E</u> <u>79D</u>
<u>1417</u>	<u>HEALTH INFORMATION TECHNICIAN</u>	<u> *</u> <u>01/01/2006</u>	<u>76E</u> <u>77D</u>
<u>1415</u>	<u>HEALTH INFO TECHNICIAN TRAINEE</u>	<u> *</u> <u>01/01/2006</u>	<u>N2 72E</u> <u>N2 73D</u>

SECTION 3. Section 6.28.050 is hereby amended to correct the title of the following

class:

ITEM NO.	TITLE
6687	MANAGER III,FACILITIES OPNS & CRAFT <u>MGR III,FACILITIES OPNS & CRAFTS</u>

SECTION 4. Section 6.28.050 is hereby amended to change only the title of the following class:

ITEM NO.	TITLE
1397	MEDICAL RECORDS DIRECTOR, MED CTR <u>HEALTH INFO MGMT DIRECTOR,MED CTR</u>

SECTION 5. Section 6.28.050 is hereby amended to add two steps to the salary ranges of the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
5734	CHIEF VETERINARIAN	01/01/2005 * 01/01/2006	99H <u>NX 99H</u> <u>NX 100G</u>
5732	SENIOR VETERINARIAN	01/01/2005 * 01/01/2006	97A <u>NX 97A</u> <u>NX 97L</u>
5728	VETERINARIAN	01/01/2005 * 01/01/2006	N2 90F <u>N2X 90F</u> <u>N2X 91E</u>

SECTION 6. Section 6.28.050 is hereby amended to restore the following class, which was previously inadvertently omitted:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
<u>9636</u>	<u>DEPUTY CLERK, CUSTODY OFFICER</u>	<u>10/01/2002</u>	<u>66E</u>
		<u>01/01/2005</u>	<u>67D</u>
		<u>01/01/2006</u>	<u>68C</u>

SECTION 7. Section 6.40.010 (Auditor-Controller) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2107A	4	MANAGEMENT SECRETARY I
2108A	2	MANAGEMENT SECRETARY II
2115A	4	SENIOR MANAGEMENT SECRETARY II

SECTION 8. Section 6.40.010 (Auditor-Controller) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2109A</u>	<u>3</u>	<u>MANAGEMENT SECRETARY III</u>
<u>2116A</u>	<u>1</u>	<u>SENIOR MANAGEMENT SECRETARY III</u>
<u>2102A</u>	<u>9</u>	<u>SENIOR SECRETARY III</u>

SECTION 9. Section 6.40.010 (Auditor-Controller) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2101A	40 <u>1</u>	SENIOR SECRETARY II

SECTION 10. Section 6.44.200, (Board of Supervisors), Subsection D, is amended to restore salary range information that was previously inadvertently omitted:

...

Effective on January 1, 2005

<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>2,573.95</u>	<u>3,088.75</u>	<u>3,603.54</u>	<u>4,118.31</u>
<u>2</u>	<u>3,204.58</u>	<u>3,845.48</u>	<u>4,486.41</u>	<u>5,127.32</u>
<u>3</u>	<u>3,989.70</u>	<u>4,787.63</u>	<u>5,585.58</u>	<u>6,383.51</u>
<u>4</u>	<u>4,967.15</u>	<u>5,960.60</u>	<u>6,954.04</u>	<u>7,947.48</u>
<u>5</u>	<u>6,210.36</u>	<u>7,452.45</u>	<u>8,694.51</u>	<u>9,936.60</u>
<u>6</u>	<u>7,731.91</u>	<u>9,278.02</u>	<u>10,824.69</u>	<u>12,371.05</u>

Effective on January 1, 2006

<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>2,638.30</u>	<u>3,165.96</u>	<u>3,693.63</u>	<u>4,221.26</u>
<u>2</u>	<u>3,284.70</u>	<u>3,941.62</u>	<u>4,598.58</u>	<u>5,255.50</u>
<u>3</u>	<u>4,089.44</u>	<u>4,907.32</u>	<u>5,725.22</u>	<u>6,543.09</u>
<u>4</u>	<u>5,091.33</u>	<u>6,109.62</u>	<u>7,127.89</u>	<u>8,146.17</u>
<u>5</u>	<u>6,365.62</u>	<u>7,638.76</u>	<u>8,911.87</u>	<u>10,185.01</u>
<u>6</u>	<u>7,925.21</u>	<u>9,509.97</u>	<u>11,095.30</u>	<u>12,680.33</u>

...

SECTION 11. Section 6.51.010 (Chief Information Officer) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2563A	2	INFO TECHNOLOGY CONSULTANT,CIO

SECTION 12. Section 6.51.010 (Chief Information Officer) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2566A</u>	<u>1</u>	<u>CHIEF INFORMATION SECURITY OFFICER</u>

SECTION 13. Section 6.51.010 (Chief Information Officer) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2564A	44 <u>12</u>	SR INFO TECHNOLOGY CONSULTANT,CIO

SECTION 14. Section 6.78.055 (Department of Health Services – Coastal cluster) is hereby amended to change the number of ordinance positions for the following classes.

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
5479A	6 <u>7</u>	CHIEF PHYSICIAN I,MD
5478A	24 <u>20</u>	SENIOR PHYSICIAN,MD

SECTION 15. Section 6.78.055 (Department of Health Services – Coastal cluster) is hereby amended to correct only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
6687A	1	MANAGER III,FACILITIES OPNS & CRAFTS <u>MGR III,FACILITIES OPNS & CRAFTS</u>

SECTION 16. Section 6.78.060 (Department of Health Services – LAC+USC healthcare network) is hereby amended to change only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1397A	1	MEDICAL RECORDS DIRECTOR,MED CTR <u>HEALTH INFO MGMT DIRECTOR,MED CTR</u>

SECTION 17. Section 6.78.075 (Department of Health Services – Southwest cluster) is hereby amended to correct only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
6687A	1	MANAGER III,FACILITIES OPNS & CRAFTS <u>MGR III,FACILITIES OPNS & CRAFTS</u>

SECTION 18. Section 6.81.010 (Internal Services Department) is hereby amended to change only the title of the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2509A	6	OPERATIONS DUTY MANAGER,DATA PROC <u>COMPUTER OPERATIONS DUTY MANAGER</u>

SECTION 19. Section 6.93.010 (Office of Ombudsman) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2214A	4	INTERMEDIATE TYPIST-CLERK

SECTION 20. Section 6.93.010 (Office of Ombudsman) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2216A</u>	<u>1</u>	<u>SENIOR TYPIST-CLERK</u>

SECTION 21. Section 6.94.020 (Department of Parks and Recreation) is hereby amended by amending Subsection C to read as follows and by adding Subsection F:

...

C. ~~Effective May 1, 2005,~~ Any person employed as a Lake Aquatics Manager (Item No. 2959) or as a Chief Lake Lifeguard (Item No. 2960) who is certified as an Emergency Medical Technician I or Emergency Medical Technician-P shall be compensated at a rate ~~30~~14 standard salary levels higher than that established for said position in Section 6.28.050 of this code provided such person's performance is "Competent" or better. The rate or rates established by this provision shall constitute a base rate.

...

F. Command Pay.

1. Eligibility. Beginning January 1, 2006, each safety lifeguard employee employed as a Lake Aquatics Manager (Item No. 2959) or Chief Lake Lifeguard (Item No. 2960) shall be eligible to receive command pay for years of completed aggregate service in the County of Los Angeles, in accordance with the implementation schedule provided in paragraph 4;

2. The command pay provided for in this Subsection F shall be contingent on completion of the requisite aggregate safety lifeguard service with the County of Los Angeles as set forth in paragraph 4 below. In the case of mergers or consolidations, as provided in Section 6.02.040 of this title, agency hire date as a safety employee shall be recognized for the purpose of determining aggregate service;

3. The command pay provided in this Subsection F shall only be paid upon departmental certification that the employee's performance is "Competent" or better. Whenever an "Unsatisfactory Performance" or "Improvement Needed Performance" evaluation is filed with the Director of Personnel, command pay shall be cancelled and not restored until a "Competent" or better rating is filed;

4. Command pay based on years of aggregate service shall be implemented as follows:

a. Beginning January 1, 2006, in addition to the compensation provided for in Section 6.28.050, an eligible employee under this subsection shall receive additional compensation that is 14 levels higher than he would otherwise be entitled to receive upon the completion of 24 years of aggregate County service;

b. Beginning July 1, 2006, in addition to the compensation provided for in Section 6.28.050, an eligible employee under this subsection shall receive additional compensation that is 30 levels higher than he would otherwise be entitled to receive upon the completion of 29 years of aggregate County service.

SECTION 22. Section 6.106.010 (Public Library) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
8334A	167	<u>165</u>	LIBRARIAN I
8335A	63	<u>65</u>	LIBRARIAN II

SECTION 23. Section 6.120.015 (Sheriff – Patrol) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1002A	4	<u>2</u>	ADMINISTRATIVE SERVICES MANAGER I
1230A	49	<u>18</u>	OPERATIONS ASSISTANT III, SHERIFF

SECTION 24. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage. If this ordinance becomes effective after January 1, 2005, the provisions of Section 6 and Section 10 shall be construed and applied as if it was effective and operative on and after January 1, 2005.

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classification added to Section 6.28.050 of the County Code.

[RECLASS 22005LTTC]